

OFFICE OF ADMINISTRATIVE SERVICES Division of Personnel

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It is the policy of the Government that qualified Federated States of Micronesia citizens be given first priority for employment consideration, with United States citizens and subsequently, third country national utilized in position for which qualified Federated States of Micronesia citizens are not available.

POSITION AND SALARY: Certified Nursing Assistant
Ungraded \$ 259.20 B/W
\$ 6,739.20 P/A

This is the minimum salary rate at step one of the grade. Higher steps, not to exceed 4, may be authorized in cases of hard-to-fill position where it is appropriate to the qualifications of the appointee.

LOCATIONS:

Public Health
Department of Health Services
Colonia Yap 96943

DUTIES:

Treats patients with dignity and respect at all times. Makes regular rounds of patients and provides necessary care. Provides personal hygiene care to patients, such as sponging, showering, oral hygiene, skin care, hair care, fingernail & toenail care and toileting care. Makes beds daily. Monitors and records vital signs and weight. Assists patients to transfer and mobilize. Uses safety measures for self when using body mechanics - and patients when using bed rails and equipment. Assists in admitting, transferring and discharging patients. Assist with delivery of specimens to laboratory. Assist with simple clean and sterile dressing changes. Cleans bed and chair after patient is discharged. Transports patient to other departments by wheel chair/gurney. Observes and reports unusual symptoms, changes, accidents and injuries to the registered nurse. Reports to the supervisor or registered nurse in charge or assigned nurse before going off duty. Works harmoniously and cooperatively with all nursing staff and other DHS staff to provide optimum patient care. Assists with end of shift cleaning and weekly cleaning routines. Assists in enforcing Patient, Attendant and Visitors Policies. Attends staff meetings as required.

MINIMUM QUALIFICATION REQUIREMENT:

Completion of a Certified Nursing Assistant program or equivalence. Currently enrolled and making progress in a nursing course of study approved by DHS. At least 3 month work experience in a health care setting.

Preferred Knowledge, Skills and Ability;

Fluent in English and able to read and follow verbal and written instructions. Works well with others and is an effective team member. Must have reliable transportation to and from worksite. Dependable and trustworthy. Is in general good health. Observes and maintains professional and personal work standards including good work ethics and standard of personal cleanliness and grooming. Required to enroll and attend education programs to work towards successful completion of a Certificate or Associate Degree in Nursing or equivalence.