

EXAMINATION ANNOUNCEMENT



E.A. No.: YP-25-026
Opening Date: 1/6/2025
Closing Date: Until Filled

OFFICE OF ADMINISTRATIVE SERVICES
Division of Personnel
ysgpersonnel@gmail.com

It is the policy of the Government that qualified Federated States of Micronesia citizens be given first priority for employment consideration, with United States citizens and subsequently, third country national utilized in position for which qualified Federated States of Micronesia citizens are not available.

POSITION AND SALARY: Practical Nurse III
UNGRADED \$ 369.60 B/W
\$ 9,609.60 P/A

This is the minimum salary rate at step one of the grade. Higher steps, not to exceed 4, may be authorized in cases of hard-to-fill position where it is appropriate to the qualifications of the appointee.

LOCATIONS:

Clinical Care
Department of Health Services
Colonia Yap 96943

DUTIES:

Performs major clean and sterile surgical dressings. Inserts, administers and monitors I.V. fluids. Administers oral and parental medications under supervision of a registered nurse after obtaining a Pharmacology Certificate with the exception of narcotics. Writes nursing notes on status of patients which is then read and countersigned by a registered nurse. Provides structured health education to patients and families. Reports to the supervisor or registered nurse in charge before going off duty. Performs other duties as directed by the registered nurse. Works harmoniously and cooperatively with all nursing staff and other DHS staff to provide optimum patient care. Assists with end of shift cleaning and weekly cleaning routines. Assists in enforcing Patient, Attendant and Visitors Policies. Participates in Quality Assurance Program by maintaining an optimum standard of patient care and suggesting ways of continuously improving standards of care. Receives an annual Performance Appraisal from the Clinical Care Nurse Supervisor. Attends C.E. Programs and keep record of training and hours to meet current licensing requirements. Attends staff meetings as required.

MINIMUM QUALIFICATION REQUIREMENT:

Currently Licensed as a Practical Nurse in FSM. Succession completion of a Pharmacology Certification Program and Certified. At least 3 years experience as a Practical Nurse II in a hospital environment.

Preferred Knowledge, Skills and abilities;

Fluent in English and able to read and follow verbal and written instructions. Possess adequate writing skills to effectively document in patient chart as needed. Ability to communicate effectively with patients and family members. Works well with others and is an effective team member. Must have reliable transportation to and from worksite. Dependable and trustworthy. Is in general good health. Observes and maintains professional and personal work standards including good work ethics and standard of personal cleanliness and grooming. Required to enroll and attend education programs to work towards successful completion of a Certificate or Associate Degree in Nursing or equivalence.